

Messiah Lutheran Church – North Mankato, MN

Position Description: Director of Ministry with Youth

Part-time, approximately 10 hours per week (may vary seasonally)

Salary range: salaried, \$9,000- 12,000 per year

Direct supervisor: Pastor

In collaboration with staff and members of Messiah, the Director of Ministry with Youth will form and grow a ministry with youth in grades 9-12 and their families that includes these components:

1. A weekly Wednesday evening gathering that offers youth a place to connect and be supported in their life of faith (September – May, with the possibility of continuing June-August)
2. Build relationships with middle school youth who participate in our Wednesday evening program to bridge their completion of Middle School Ministries to participation in Sr. High youth ministry
3. Plan and lead, at least monthly, a fun and engaging recreational event for youth
4. Assist youth in identifying their gifts, talents, and passions and to offer them into the life of the church
5. Organize and lead youth service projects to live out Jesus' teaching to love God and neighbor, including an annual multi-day summer service/learning experience, including the Evangelical Lutheran Church in America (ELCA) summer national youth gathering, which occurs every 3 years
6. Manage a regular communication channel with youth and their families via email or texting apps
7. Other youth related duties as requested

Required Qualifications:

- ❖ Commitment to personal faith and continuous spiritual growth
- ❖ Strong understanding of Christian principles, particularly ELCA theology
- ❖ Strong communication and organizational skills
- ❖ Competent in the use of voicemail, email, texting and social media
- ❖ A presence that exudes hospitality, welcome, joy and graceful living
- ❖ Demonstrated ability to use sound judgement, honesty, and integrity to plan and execute activities that are welcoming, engaging and fun for youth.
- ❖ Active participant in the worship life of a Christian congregation
- ❖ A team player
- ❖ Ability to connect and relate well with youth and their families and our Messiah congregation
- ❖ A high school diploma or equivalent
- ❖ Successful completion of a background check
- ❖ Valid drivers license and clean driving record

Desired Qualifications:

- ❖ Active participant in an ELCA congregation
- ❖ Background in human services, social work, education, psychology or related field
- ❖ College degree