

Annual Roadmap Planning – February 15, 2020

Values

1. Deepen our relationship with God.
2. Build strong relationships with one another.
3. Help one another live out their faith in daily life.
4. Seek out and use the gifts of people of all ages.
5. Address social concerns (help people in need).

Stakeholders

1. People who show up
2. Children, youth and families
3. Our neighbors
4. Church leaders
5. Non-active members

Our strengths

1. We are committed to Messiah, dedicated to the work of this ministry.
2. We are a friendly and welcoming place.
3. We value our relationships with one another and appreciate the gift we share.
4. We have many opportunities for children, youth and families to grow in faith and relationship.
5. We encourage one another in sharing our gifts – we “step up”.
6. We are enthusiastic!
7. We have a desire to help those in need.
8. We have neighbors in close proximity to whom we can “be Christ”.
9. We love one another, including those we do not regularly see.

Opportunities

- Don't take each other for granted
- Analyze current staffing against our current and future needs; analyze the gaps and discover a plan to meet those gaps
- Are people using their gifts and talents? Encouraging them to try something, try something new, build on their strengths
- Spirit of mentorship
- Ways to appreciate one another
- Opportunities for meaningful worship, including prayer and contemplation
- Learn more about our neighbors – who are they, really?
- Learn about Islam, about Aging issues
- Discover opportunities for visiting
- Having a space to share what we need, what we offer ask/offer/share
- Discover ways to communicate with our neighbors, find ways to listen and to be more visible
- Find “gathering” opportunities
- Partner with existing groups – find them, offer what we have to give
- Listen and learn from families to find out what they need/want
- Making opportunities for adults to be involved with children and/or opportunity to be in fellowship with other parents
- Find ways to communicate with and support our leaders – parents- teachers

- Find lots of ways to reach out to people we don't see – cards, worship, calls,
- Promote “we need you” opportunities
- Be prayer warriors
- Celebrate “US”
- Revive a rally day opportunity where we promote all that we do, sign people up etc.

Aspirations

- We want to be church together
- We want to make a difference in the lives of others.
- We can't be everything to everyone but we can be everything to someone.
- We want to be bridge-builders.
- We want to be connected – courageous – compassionate.
- We want to love one another. Always. Period.
- We want to know God intimately.
- We want others to know God intimately.

Goals

1. By May, 2021 we will have in place a partnership with the NM public library to use space at Messiah for the bookmobile and other informational and fun events.
 - a. Lead will be Janet Adams to make initial contact by April, 2020. Her findings will be reported to council for further action.
 - b. Primary stakeholder group is our neighbors
2. We will have conversation with SCC to learn about the needs of students at that institution. From there, we will discover and plan for opportunities to help address those needs.
 - a. Lead person is Kimberly Moore. She will have initial contact by April, 2020. Her findings will be reported to council for further action.
 - b. Primary stakeholder group is our neighbors.
3. We will have two events in the coming year as ways to share gratitude to God and appreciation for one another. The first event will be in August, as a Messiah Worship United service. This day will include a festival of opportunities (like Rally Days of the past) in which we publicize and celebrate opportunities within the congregation. The second event will be at Thanksgiving time.
 - a. Lead for the project will be Pastor Trish. She will work with the SS coordinators to learn more about how Rally Day activities have been done previously, then reach out to various ministries of the church for their involvement. This will be for the first event.
 - b. For the second event, lead will be Trish and Janet.
 - c. Primary stakeholder group is those who show up.
4. For the 2020-21 program year we will increase the number of volunteers involved in our SS program by increasing the number of opportunities for volunteers to engage in.
 - a. Lead will be the Lifelong Learning Leadership Team – Alissa, Heather, Janis, Amy, Lisa and Shawna with support from Pr. Trish.
 - b. Primary stakeholder group is children, youth and families.
5. We will develop a “Need Help?” – “I Need Help” Board for people to share individual and communal needs and services. There will be a central location for this to occur on an on-going basis.
 - a. Lead will be Robin Blasing, Kimberly Moore Heather VonBank and the Social Ministry Team. Initial planning will be completed by July. Implementation will occur in the fall of 2020.
 - b. Primary stakeholder group is church leaders.