

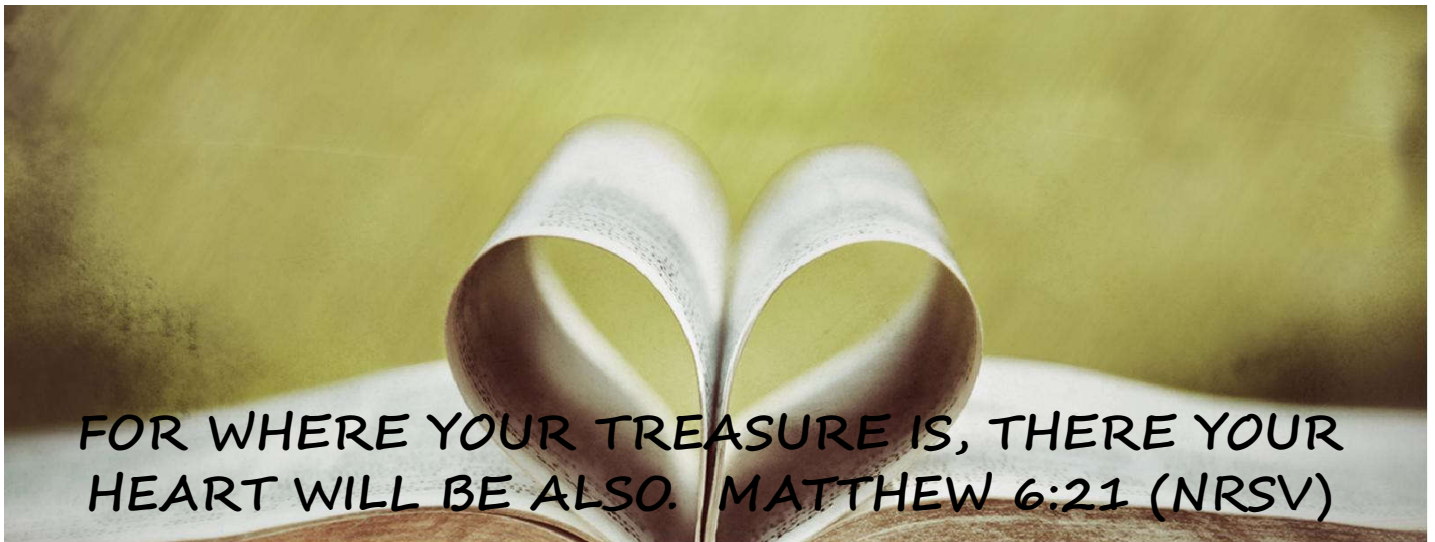


MESSIAH
lutheran church

Sharing the love of Jesus

Annual Report 2023

Interim Pastor Tim McDermott



**FOR WHERE YOUR TREASURE IS, THERE YOUR
HEART WILL BE ALSO. MATTHEW 6:21 (NRSV)**

MESSIAH LUTHERAN CHURCH

Annual Meeting Agenda

January 28, 2024 (for 2023 Business Meeting)

Opening Prayer – Pastor Tim

President’s Opening Statement—Kim Henrickson

2022 Annual Meeting Minutes (from January 2023)

Presentation of Annual Reports

President.....	Kim Henrickson
Pastor Report.....	Interim Pastor Tim McDermott
Stewardship and Finance.....	Bob Rothenbuehler
Worship Music and Arts.....	Sandy Dahms & Linda Wenkel
Life Long Learning.....	Heather Von Bank/Church Office
Personnel.....	Scott Madigan
Property Ministry.....	Archie Kendall
Social Outreach.....	Barb Meier & Office
Quilting.....	Lynn Klaber
Membership and Statistical Information.....	Church Office/Jan Waller
Fellowship & Recreation.....	Lynell Senden
Prayer Shawl Ministry.....	Alice Keel
Visitation.....	Ione Barron

Miscellaneous Reports

- SE MN Synod Office
- Gustavus Adolphus College
- Green Lake Lutheran Ministry
- Crossroads Campus Ministry

Vice President Statement—Greg Suskovic

Financial Reports

1. Messiah Lutheran Church 2023 Financial Reports
 - a. Messiah Endowment Fund
 - b. Messiah Scholarship Fund
 - c. Savings (Dedicated) Account Summary
 - d. Benevolence
2. Messiah Lutheran Church Budget 2024 (proposal, discussion, adoption)

MESSIAH LUTHERAN CHURCH
Annual Meeting Agenda (Cont.)
January 28, 2024 (for 2023 Business Meeting)

Old Business

New Business

1. Nominating Team & Counsel Proposals

NOMINATING TEAM PROPOSALS

Current Nominating Team - Jim Jilek, Victoria Hanson, Lynell Senden

Personnel Proposals: _____,

Council Proposals: VP—Janet Jones Secretary—Britta Petersen At Large (3 yr)—Karl “Swede” Mundell

Nominating Committee Proposals: _____, _____, _____

2. Election of Voting Members to S.E. MN Synod Assembly , Saturday, May 11 — in MANKATO. No more info available at this time.

Two persons needed (one male, one female) plus one youth (under 18) *or* young adult (18-30)

a. _____

b. _____

c. _____ (youth/young adult)

3. Green Lake Annual Meeting Representatives— February 13, 2023, Noon meal. Business Mtg @ 1 pm

a. _____ b. _____

4. MN River Conference Assembly — February 18, 2024 @ Grace Lutheran—Waseca

a. Pastor Tim b. Greg Suskovic c. **New VP** _____

5. Gustavus Adolphus College Representatives Association of Congregations Meeting

April 27, 2024 from 12-3 pm.

a. _____

b. _____

Closing Prayer – Pastor Tim

Adjournment

CURRENT COUNCIL MEMBERS - 2023

Kim Henrickson, President

Sonja Parr, Secretary

Heather VonBank At Large

Greg Suskovic, Vice President

Chuck Rafferty, At Large

Renee Guyer, Past President

Jean Zandstra, Treasurer

Dustin Runkle, At Large

MESSIAH LUTHERAN CHURCH

Annual Meeting Minutes

January 29, 2023 (for 2022 Business Meeting)

Opening Prayer

2021 Annual meeting minutes from January 2022 with correction of back to black

Moved to approve as corrected by Heather, second Debbie Leiferman. Passed

Presentation of annual reports- Council President highlighted work moving us through and beyond pandemic. 2020 Road Map work revisited and looked at where we want to continue going with main goals including name tags. Council also spent time talking about budget and asked congregation to consider pledges for the year. Thanks expressed for all given over the past year. People have given in many ways. In the end, things worked out quite well financially.

- Pastors Report-nothing to add. No questions.
- Bob on finance as submitted. Shared we have need for a capital campaign for some HVAC and parking lots.
- Worship, Music and Arts nothing to add.
- Lifelong Learning nothing to add.
- Personnel Committee nothing to add and no questions.
- Property nothing.
- Social Outreach nothing to add but acknowledges how humbling it is to be part of all we do in our church. Thanks to Barb rang out.
- Church office/ Jan – church numbers appear to drop because of catch up - cleaning rolls after pandemic.
- Fellowship as written. No questions.
- Prayer shawl report
- Visitation as written.
- Miscellaneous Reports
- Financial Reports
- Endowment-still gained on investments and disbursed for vbs, youth trip, bible study materials. Brochures available. Also on scholarship financially as submitted and pleased to present to 4 recipients. Have 1650 available for this year for requests.

Proposed budget as documented- 2023 under benevolence we have been giving to five places regularly for many years. We are under the impression we don't do a lot with some of them. Synod will get normal but the others may change with ideas for immigration family. Debbie noted that Lutheran campus ministry would make sense to support based on geographic location. Pastor Trish noted that we don't have a lot of kids go to camp anymore. We do use Green Lake for some day camps and retreats. Noted also the campus ministry is in a state of transition without a minister. Took out LSS last year though a strong non profit. MN River Conference have to give our dues. Synod missionary directed to immigration and largely appreciate their leadership with effort. We don't use Good Earth. (Dave Frye) Funds still there and wanting council discretion throughout the year to decide where they go. Family support still in early stages among five committed churches. We gave 3750 and other churches are giving in many ways. Noted that Good Earth attends to those in 50 mile radius. In February we will see the welcome team information on immigration family. Supporters welcomed monthly/regular basis.

- Debbie asked that council report in bulletin. Agreed.
- Recommendation made to contribute to camps if families make use proportionally. Dave Frye
- Other budget questions? Greg Suskovic motioned to accept, Linda seconded.
- Bob mentioned increases for staff and pastor so all know. Able to provide increases to all staff. Motion passed.

MESSIAH LUTHERAN CHURCH
Annual Meeting Minutes (Cont.)
January 29, 2023 (for 2022 Business Meeting)

New Business

Nominating Team and Council Proposals

Nominating Team Proposals

Current Nominating Team – Bev Stock, Samantha Erickson, Victoria Hanson

Personnel Proposals: Bill Halstead and Britta Petersen

Council Proposals VP – Greg Suskovic, At Large Dustin Runkle

Nominating Committee Proposals: Elizabeth Landgraaf replacing Bev Stock

Karen moved to approve, Dave Frye seconded. Passed

Southeast MN Synod Assembly-Joanna Petersen and Kim Henrickson and Britta Petersen

Green Lake Annual Meeting – February 14 – Dave and Nancy Frye

Good Earth Village Annual Meeting – March 5 – Dave and Nancy Frye

MN River Conference Assembly – Greg, Pastor Trish, Kim Henrickson

Gustavus – Suskovics will again

Motion to approve with thanks by Dave Dahl and seconded by Kay

Sarah mentioned as Gustavus ambassador they welcome scholarships interest, and any questions.

Audit mentioned by Bob Rothenbuehler. Kim explained we haven't done an audit in awhile and will be looked at strongly this year. Nothing to add.

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Kim Henrickson, Council President

Dear friends in Christ, I send you warmest greetings.

2023-a year of challenge and change, a year of celebration and service

Challenge-a winter with so much snow, a winter that never wanted to leave. All that snow created challenges on two levels. One, it made it difficult to attend worship in person and two, the church budget allotted for snow removal was based on an average year but 2023 was no average year. The expense far outpaced our budget putting a shortfall in our balance sheet that we're still battling as the year 2023 ends.

Celebration and service kicked off the summer with a new effort. HOPening Weekend of Summer, June 2-4, brought together not just the members of Messiah but also of our community. Picnic and music started the fun on Friday. Service Saturday featured a nature walk, clean up walk and bike ride. Sunday/Sunday with the summer's first outdoor worship followed by ice cream treats was a hit too. In July members of Messiah joined to make the pie and brat stand at North Mankato Fun Days both fun and a good source of funds for the work of the church.

Challenge-the physical condition of our aging church building and property required action. A large project, the failing boiler was replaced. A number of the heating/cooling units in the office, classrooms, conference room and pastor's office, were not functioning and needed replacing. The challenges continue as we move into 2024. The furnace needs repair. The parking lots need resurfacing. And the windows/roof continues to leak water in the worship space. These repairs will require a commitment on the part of the people of Messiah.

Change-our much-revered reverend, Pastor Trish Reedstrom submitted her resignation in October of 2023. Steps were taken by the Council and the Synod to begin the process finding a new pastor to lead the flock at Messiah. Pastor Barb Streed from the Synod is guiding the process. She recommended the Council consider and interview Pastor Timothy McDermott to become our Intentional Interim Pastor. He was offered the position and accepted in November 2023 and is currently serving the congregation from both the pulpit and with his experience in this area, through the process of calling a new lead pastor for Messiah.

Celebration and service continue to thrive at Messiah. Our worships are celebrated and lead by dedicated, talented individuals who read, usher, sing, play music, prepare the altar and worship space, create and prepare the bulletins and more. The early and often the late services are shared on the Internet for those who cannot attend in person via Facebook Live. Multiple Bible studies are continually providing opportunities to learn and grow in our faith. Another book study group is meeting. And fellowship is happening in the Gathering Space, in coffee shops and restaurants around the area. Service may just be what defines Messiah and its mission "Sharing the Love of Jesus" best. The list is long and growing- we care for Creation, walking ditches. We care for our brothers and sisters of Messiah with visitation and prayer. We care for our community family with meals, clothing drives, food donations, school supplies, quilts and prayer shawls, the sharing tree, scholarship opportunities, community events.

We value our past here at Messiah but even more, we look ahead with hope, to what God has for us in the months and years to come. It has been an honor to serve as your Council President.

Yours in the Faith,

Kim Henrickson

MESSIAH LUTHERAN CHURCH
Annual Report 2023

Interim Pastor Tim McDermott

Dear Partners in Christ:

I have written many Annual Reports (over 40!), but not one where my tenure with a congregation is six weeks! Until now. I can report that I am finding Messiah to be an engaged, hospitable, exciting community of faith. But six weeks is such a short time! So, I have decided to write my annual report from a future perspective; I will “report” on one possible future for Messiah Church and its ministry.

Imagine that it is 2027 or 2028. It’s been four or more years since our newly called resident pastor has come to lead our congregation. What will our parish be like then?

Well, first and foremost, we will continue to be grateful that Covid 19 has much less of a hold on our personal, family, community, and congregational life than it did several years ago. Thanks be to God.

Furthermore, I can imagine a congregation that, under the leadership of our new pastor, has taken significant steps forward in its ministries. If I were to visit this future Messiah Lutheran, the first thing I would notice is the large number of children in our worship services, Sunday School, and Confirmation programs. I would sense the wonderful energy that a large number of middle and high school students can bring to a congregation. I would notice many new faces--people from our Mankato-North Mankato community--who gather for Sunday worship, weekday Christian education, frequent and meaningful fellowship activities, and much-needed service to our community within and beyond our walls.

I can imagine a parish united around a life-giving idea that we are committed to be a congregation that follows the leading of the Holy Spirit, builds people and families of faith, and actively shares the love of Jesus with all.

If I were to visit Messiah in a few years, I think I will encounter a committed group of disciples who have energetically answered the three key questions congregations face when calling a new pastor:

Who are we? Who is our neighbor? What is God calling us to be and to do?

Now, I admit that this “preferred future” represents my hopes and my prayers for you as we move forward in the Transition and Call process. You may envision a different future. You may have different priorities. You need to be heard. Your ideas about the future Messiah community are so important. This time between pastors calls for discernment, reflection, and willingness to allow God to reveal to us God’s hopes and dreams for our community, as we move into God’s preferred future.

So please, PLEASE respond generously to the opportunities you will be given to speak your hopes and dreams at the various activities the Transition Team will offer to the Messiah community in March and April of 2024. This work will not only provide the Call Committee (to be selected by the Messiah Church Council in April 2024) with a Ministry Site Profile that would-be pastors can study while considering a call to our parish, but it will also give you a chance to share where you believe God is leading us in the years to come.

I am so excited about the possibilities that await us. I am so grateful to be on this journey with you. I am blessed beyond imagination to serve you as your Interim Pastor. And I so look forward to visiting you in four or five years to see what you, with God’s grace and guidance, become. You are a great congregation. Your voice needs to be heard now. We are entering a phase of discernment. Pray and participate in this time of imagining an exciting, grace-filled, God-led future. I hope that you will participate enthusiastically.

Your Partner in the Gospel,
Pastor Tim McDermott

MESSIAH LUTHERAN CHURCH

Annual Report 2023

Stewardship & Finance

Mission: Encouraging a daily connection with Jesus and guiding the church in responding to God's love by using the God-given gifts of time, talents, and resources in ways that show the love of Jesus and bring Glory to God.

Theme: "You have heard it said...Making Sense of Faith and Finances."

Sermon Topics: Generous Sheep, Invitation, Belonging to God, Love One Another

2023 Budget Report:

The 2022 budget was **\$360,000**

Total Contributions for 2023 were **\$359,418**

Total Expenditures for 2023 were **\$369,155**

2024 Theme and Supporting Scripture– 1st Chronicles 29:14

Everything comes from you, and we have given You only what comes from your hand!

2024 Budget presented to council is \$370,000 which is a 3% increase over 2023 giving.

Thoughts on this budget increase:

Messiah should establish a separate stewardship team to determine a year-long awareness and implementation plan to increase contributions.

It is through your continuing gifts and pledges that our church, Messiah, can continue its many ministries. And for that we are grateful.

Blessed as always!

Stewardship and Finance Team

Pastor Tim, Jean Zandstra, Bob Rothenbuehler, Doug Stock, Greg Suskovic, and Darci Karau

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Worship, Music, Arts Team

Ministry Statement: *“Creating meaningful worship experiences that inspire worshipers to hear God’s Word and to share the love of Jesus”.*

The Worship Team continues to assist in all aspects of planning and implementing Messiah worships.

This fall, we transitioned from pre-packaged communion elements only back to intinction and gluten free elements.

We now have two ushers per worship service for two weeks in succession.

We continued our tradition of worshipping outside for the late worship during the summer months and inside for early.

Musicians faithfully shared their gifts and talents to provide music for our worship services. Barb Sorensen and various song leaders led our traditional worship service while Cindy Rupp and Noah Wilson led the contemporary worship service. Many thanks to all of these wonderful musicians at Messiah.

We also want to extend a heartfelt thanks to all of the members who answered the call to serve as readers, communion assistants, and ushers as well as to the many volunteers who decorate the church beautifully inside and out.

We continued to celebrate worship together with Messiah Worships United – one worship time on fifth Sundays throughout the year as well as a few special days. Musicians from both our traditional and contemporary worships joined together to provide music on these Sundays.

We also have “Name Tag Sunday” on 5th Sundays and special occasions. With Pastor Tim’s arrival at Messiah in November he requested that we do name tags every Sunday.

Respectfully submitted,

Linda Wenkel & Sandy Dahms

MESSIAH LUTHERAN CHURCH

Annual Report 2023

Lifelong Learning

Mission: Sharing the love of Jesus with people of God of all ages so that they are nurtured in faith, grow in knowledge and experience, and are inspired and empowered to live as disciples of Jesus Christ.

Supporting Scriptures: *Philippians 3:10-14, Colossians 1:9-10, Ephesians 3:14-21, Matthew 28:16-20, 2 Timothy 1:3-7, Matthew 22: 37-39, Proverbs 22:6*

Birth – 3 yrs. Ministry:

- Messiah welcomed two children into the Lord's family through baptism and each family was presented with a Bible for their child.

Elementary Ministry:

- Four first Communion students and their parents attended a retreat on March 11, 2023 to explore the meaning of the sacrament, why we share this meal, and what is meant by “elements.” The children received their 1st Communion on Palm Sunday (April 2, 2023).
- On October 8th, nine 3rd graders came forward with their families to receive bibles. Bibles were blessed and presented to each child during worship.
- The Sunday School children, pre-kindergarten to 5th grade, told the Christmas story titled on December 17th during 10am United Messiah United Service.

Sunday School Ministry:

- Sunday School is a special way for children ages 3 years old through 5th grade to come together and experience God’s love and hear God’s Word through fun, hands-on lessons using methods that give the children opportunities to experience the Word of God through Bible stories, crafts, games and songs.
- Messiah continues to use the SPARK curriculum in a classroom setting instead of a rotational one. There are multiple activities done each week to “Spark” the children’s hearts to learn more about God and to encourage them to get into God’s Word via their SPARK Bibles. 41 children continued with Sunday School in the Spring of 2023, and 42 children were enrolled in Sunday School in September of 2023. We also are trying out a new curriculum titled “Whirl” with the 5th grade youth.

Vacation Bible School Outreach

- Messiah Lutheran partnered with Christ the King & Epiphany Churches for Vacation Bible School. VBS sessions commenced from Monday to Thursday, June 19-22 12:30 - 5:00 pm each day. Approximately 5 children were a part of the week’s activities, and several middle and high school students served as volunteers for part or all of the week.

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Lifelong Learning (Cont.)

Middle School Ministries (MSM):

- Our Wednesday night schedule includes a meal at 5:30 PM, worship at 6 PM and large and small group learning until 7:30 PM. Twenty-four 6th, 7th and 8th grade youth are attending MSM for the 2023-2024 school year. (7 in 6th grade, 12 in 7th grade and 5 in 8th grade)
- Twelve 8th graders affirmed their Faith during an Affirmation service on April 30, 2023.
- The 8th graders held their preparatory retreat for Affirmation of Baptism on Saturday February 25th at Gustavus Adolphus College.
- The 6th and 7th grade MSM students had their retreat at Green Lake on October 6-7 with staff from GLLM and Pastor Trish.

High School

- For the second year, in September, students participated in “Last Sunday Sessions” with Pastor Trish.
- High school youth participated in service projects including Christmas cookie baking for the Sunday School children’s Christmas program, Kiwanis Lights, and College Care Packages, and social events at WOW Zone, Ski Day at Mount Kato and picnic.
- Middle and High School Summer “Service & Sun”, July 10-12th, youth participated in service events and social activities, including going to Valley Fair on August 9th.
- High School students filled and sold treat-filled Easter Eggs on Palm Sunday to help fund youth events.

Adult Learning

- Adult Bible Study options include Wednesday mornings with the group watching a sermon from Lutheran Church of Hope followed by discussion; Thursday morning men’s breakfast and lectionary discussion at Happy Chef; Thursday evenings video and discussion on various topics (Interpreting the mystery of Revelation).
- One small groups began meeting this fall, studying/discussing the book “Outlaw Christian”.

Respectfully submitted the Life-Long Learning Ministry Team:

Heather Von Bank and Amy Malvin (Church Office)

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Personnel

Mission Statement

To provide policies, procedures and assistance that enables the staff to work together as a team to facilitate the ministry of Messiah Lutheran Church.

Messiah Personnel Report - Fall 2023

Meeting was at Messiah at 9:30 AM 10-15-23

Present were:

Chair: Scott Madigan; Secretary: Sarah Suskovic; Member: Bill Halstead;

Pastor: Trish Reedstrom; Council Representative: Greg Suskovic

Pastor Trish will be leaving as of October 31. We reviewed her letter to the church regarding her request for remaining PTO available. She was under the impression that she had 11 days, or 88 hours. It was determined that this was in error, and in fact she actually had 10 days. Correction will be made.

Greg reported that our interim Pastor, Tim McDermott, will begin this November 15. At a later date a transition team will be assembled to set up a ministerial profile.

In regards to our secretarial staff beginning in August Jan Waller reduced her workload from 40 hours/week to 30 and Amy Malvin increased her load from 25 to 35 hours /week. Secretary Jan Waller is phasing out at the end of December of this year. Date of her departure is not set but will occur by November of 2024.

In regards to the personnel team, interim Pastor Tim will join replacing Pastor Trish. Sarah reminded the team that she is rotating off and thus a new secretary will need to be appointed. In the meantime, she will turn over the Personnel team notebook to the church office. Bill Halstead signed a confidentiality statement. Britta Peterson was absent and will also need to do so. Missy Stafford is no longer at Messiah so a new member will be appointed to replace her. Scott, Bill and Britta will continue.

Meeting adjourned.

Acting secretary Sarah Suskovic

Next meeting will be in the 2nd week in January 2024 where we will discuss what needs to be done on staff reviews and wage adjustments. Britta has agreed to take over for Sarah as secretary so that will take place in that meeting.

Personnel Team Members

Pastor Trish Reedstrom

Council Member: Greg Suskovic

Personnel Chair: Scott Madigan

Members: Bill Halstead, Britta Petersen

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Property Team

During 2023 we did all of the usual projects:

- Sprayed the lawn for weeds.
- Fertilized the lawn.
- The gardening group maintained and watered the flowers and plants.
- Sprayed for insects that hampered the outdoor services.
- Did the annual mower maintenance and bought gas for mowing.
- Hired contractors to plow snow.
- Updated the boiler system and did annual checks on the A/C and air handling equipment.
- A new floor was installed in the kitchen.

Bids were received for new projects:

- We appear to have lost some trees on the North end of the lawn. We met with an arborist about future care of the remaining trees.
- We received bids for the repair of the bi-fold doors in the sanctuary.
- We received bids for engineering to repair the roof to eliminate leaking.
- Bids were also requested to seal and paint the parking lot.

We are not looking at any other new projects in 2024 due to the costs of all the bids that are in place.

Property Team Members: Greg Ous, Linda Wenkel, Les Altenburg, and Archie Kendall

Lawn Mowers: Perry Stow, Les Altenburg, Al Narveson, and Archie Kendall

MESSIAH LUTHERAN CHURCH

Annual Report 2023

Social Outreach

Messiah's Social Ministry provides Messiah's members the opportunity to make a positive difference.

Bringing compassion and helpfulness to individuals in our immediate and worldwide community.

1. Social Outreach Team: Barb Meier, Cheryl Christofferson, Jan Waller, Lynn Klaber, Sandy Dahms

"January Collections": Starting the 8th of January, we collected items for the Connections Homeless Shelter and Partners for Housing. These items consisted of coffee, lemonade mix, paper towels, to-go cups, toilet paper, garbage Bags and monetary donations. You generously donated a dozen boxes of Items and \$180 in cash!

"A Fresh Start" Collection: In February, Amy Klugeritz, the founder of "Fresh Start" talked to the congregation about this new Non-Profit that provides new home essentials for those emerging from homelessness. Messiah collected a full pick-up load of quilts, blankets, household items and furniture for "Fresh Start", and was able to add several of our members as valued volunteers.

"March Campaign": Throughout the month of March, we participated in a food and monetary donation drive for ECHO food shelf with The Minnesota Food Share program. We collected goods, food, and monetary donations the entire month of March. You generously donated 2778 pounds of food and \$315 in cash!

"Share the Warmth": Messiah collected at least 161 items of warm clothing. This included coats, jackets, vests, snow pants, sweaters, sweatpants and shirts, caps, mittens, hats, gloves, boots, scarves for men, woman, and children. Recipients of the clothing were the Cruz family and the Salvation Army "Bundle Me Warm" program.

"Fall Piano Concert Fundraiser": 2nd Annual Fundraiser for Messiah's Food Outreach Program. Special thank you to Cindy Rupp & Noah Wilson for volunteering their time and talents by providing beautiful piano music and a mini singalong. We had 105 people attend the concert followed by decadent dessert table and beverages. We were blessed to raise \$2,155.41 for our Food Outreach Program.

2. Service Projects: Pastor Trish Reedstrom, Social Outreach Team, Individual Messiah members

"FOCP-STOMP": Summertime Outreach Meal Program. Six days in June, July, and August. twelve Messiah members drove to several locations in Mankato and delivered cold lunch meals for children.

"God's Work, Our Hands" Day of Service Project, Rally Sunday Kick off for SS: In August we asked the congregations help to collect and bring in items needed for "Blizzard Bags". Blizzard Bags are given to the Meals on Wheels recipients who are served by VINE Faith in Action and Lutheran Social Services. These bags are given out to recipients for a back-up meal when Volunteer Drivers cannot deliver due to extreme winter weather. On Sept. 10th, we gathered after worship for an all-congregation service project and packed over 200 "Blizzard Bags". Birthday cards for children who participate in Camp Noah were also made & decorated. Camp Noah is run by LSS and is a specially designed camping experience and curriculum for children who have experienced a disaster in their community.

3. WELCOME!: (Welcoming Everyone with Love and Compassion; Our Mission – Embracing discipleship.) Messiah's partnership with Grace, Bethlehem, Christ the King, and Calvary, successfully continues for the helping of Ariac and Andrea Cruz and family who are asylum seeking immigrants from Nicaragua. A Celebration of their many accomplishments took place Nov. 9th at Christ the King Lutheran Church. Approximately 200 people enjoyed a Nicaraguan Style meal, (5) church choir performance, several speakers spoke on the experiences the family has had since arriving, Kathy Chatelaine from the Southeast Minnesota Synod spoke, as well as a visiting bishop from Colombia. Surprise of the festivities was Ariac and Andrea speaking to group of their year and of their appreciation for the love of the people who have helped them. Messiah members have donated \$14,778.43 toward the group's financial responsibly for the Cruz's.

4. "Food For Friends": Leader: Barb Meier

Salvation Army: Messiah provided catered box meals from Truffles on March 19th, & May 20th to the Homeless Day Shelter. Thanks to your help in donations to our Food For Friends Ministry we will be able to continue to provide meals for this important ministry quarterly in 2024.

MESSIAH LUTHERAN CHURCH

Annual Report 2023

OUTREACH GROUPS: (Con't)

"Share the LOVE of Jesus..." God's work! Our hands!

Crossroads Campus Lunch for a Buck Ministry: We are providing an average of 50 meals every 3rd Tuesday monthly during the college year (7x). In increase of over 140 meals this year. Five (5) of those meals were organized, made, and served by a With expectations of more for 2024. Messiah members make the meal usually on Monday and on Tuesday morning we heat, deliver, and serve. It's been fun "cooking & socializing" together.

Connections Shelter Ministry: We have provided 40 meals 2x monthly for the Shelter season Jan-March & Oct.-Dec., a total of 480 meals (2^{nds} not included). 120 of those meals were provided by (3) "Serving Groups", (Messiah members that have gathered friends/family together and provided food for the shelter individually or with Messiah's help) They are Nona Niemeier, Sandy Dahms and Pastor Trish Reedstrom. 360 meals were provided by Messiah volunteers, signing up to bring items, making food, delivering, serving and clean-up.

Summer Homeless Meals Ministry: Organized late June due to no feeding program on Sundays for the summer. Messiah (4x), Christ the King (3x), Bethlehem (3x) and Grace (3x) provided meals for the homeless at Grace Lutheran Church for the months of July, August, and September (13 weeks) Approx. 300 meals were served. Twelve Messiah Volunteers prepared and served & donated. Thrivent Funds were obtained to off-set the cost.

5. Fair Trade: Leader: Lynn Klaber . No Activity in 2023

6. Messiah Sharing Tree: Leader: Cheryl Christofferson

A Christmas Sharing Project where many gifts were given to **15 family units**, (37 individuals, (15) being children this Christmas. Your generosity brought "Tears" and "Thank You's" from those that received gifts.

7. Red Cross Blood Drives:

The Red Cross Blood Drive was held at Messiah on Jan. 23rd, 31 units of blood were collected. The 2nd Drive was held on April 3rd and 28 unit were collected. 3rd Drive was held August 29th, 29 units of blood were collected.

ON-GOING MINISTRIES:

ECHO Food Shelf— Donation baskets in Narthex. **324lbs of food**

Crossroads Campus Cupboard— Donation baskets in Narthex. **10 baskets of food.**

YEARLY REQUEST MINISTRIES

Habitat for Humanity: (April) "Get on the Beam" \$32.25 The beam became part of a house in Eagle Lake

Key City Sertoma, Speech & Hearing Center: (Dec.) Poinsettia's - 32 Plants Purchased

Local Benevolence (Council Designated) - \$13,575

Connections Shelter - \$1800

Green Lake Bible Camp - \$600

A Fresh Start - \$2200

Echo Food Shelf - \$1400

Lutheran Campus Ministry - \$400

Campus Cupboard - \$2400

Salvation Army - \$1000

LSS – Reach Drop in Center - \$1800

CADA House - \$1000

Messiah Sharing Tree - \$175

Feed Our Community Partners - \$800

Thank you for supporting *Social Outreach Ministries*

TOTAL SOCIAL OUTREACH MINISTRY: \$31,036.

God gives us MANY opportunities to – **"Share the Love of Jesus...."**

*Respectfully Submitted, Outreach Group Leaders, with Jan
(and our treasurer records)*

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Quilting

The Messiah Quilting Ministry was quite productive this year. Our team of 17 men and women met nine times during the months of January through May. We welcomed five new quilters to our ministry this year and completed 58 quilts. Quilts were displayed in the sanctuary for two Sundays in May before being dispersed to charities in the Mankato area.

Recipients of our quilts include:

Partners in Housing (includes Theresa House and the Welcome Inn on Broad Street)

Fresh Start

House of Hope (Men and Women)

Connections Homeless Shelter

Welcome Manor (Garden City)

American Red Cross/Families of Service Men and Women

The Quilting Ministry welcomes donations of cotton fabrics and gently used double/full, queen and king size sheets. The sheets are used for quilt backings.

Respectfully submitted,

Lynn Klaber

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Membership Statistical Information
Year End

1. Baptized Membership at end of 2022	718
2. Baptized Members Received during 2023	
a . By Baptism (Children <15 years)	0
b. By Baptism (Adults >16 Years)	0
c. By Affirmation of Faith.....	16
d. By Transfer	11
e. From other Sources	1
f. Total Members Received this Year	28
3. Baptized Members Removed During 2023	
a. By Death.....	8
b. By Transfer	2
c, For other Reasons *	90
d. Total Membership Removed this Year.....	100
4. Baptized Membership at End of 2023	646

Respectfully Submitted,

Jan Waller, Office Manager

*Please note—The bulk of members removed “for other reasons” were adult children 25+ in member households.

MESSIAH LUTHERAN CHURCH
2023 Annual Report from the Church Records

Baptisms

1. Dev Johannes SkadahI (non-member)
2. Kavi John SkadahI (non-member)

Marriages

1. None

Confirmed—April 30, 2023

1. Aunika Barten
2. William Bratlie
3. Madison DeSutter
4. Zachary Erickson
5. Layla Franke
6. Maxwell Graff
7. Juliet Langsjoen
8. Ivan Olson
9. Lily Pipes
10. Jens Scholtens
11. Megan Soost
12. Alexis Tokheim

Deaths

Date of Birth—Death

- | | |
|-------------------------------|------------------------|
| 1. Suzanne Holland | 3/31/1945—2/15/2023 |
| 2. Annette “Cheech” Middleton | 10/12/1938—2/25/2023 |
| 3. Leigh Paulsen | 1/1/1926—3/17/2023 |
| 4. Tom Tonneson | 6/5/1935—7/20/2023 |
| 5. Tonia Worthen | 6/1/1962—8/14/2023 |
| 6. Judy Funk | 6/11/1945—9/9/2023 |
| 7. Sharen Olson | 10/31/1943— 10/17/2023 |
| 8. Michael Como | 8/25/1972—12/23/2023 |

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Fellowship and Recreation

Mission Statement: “Reaching out, turning our hearts to God, giving of ourselves freely and cheerfully” (2 Corinthians 9:7)

Vision: To be Spirited (Acts 2), Growing (Matthew 23), and Christ Centered (John 13)

Purpose: To provide financial and spiritual support to the various activities and events that exhibit our community of fun, fellowship and recreation.

Easter Sunday Breakfast: Several volunteers served the breakfast meal to approximately 83 individuals. Food was prepared by JD Truffles.

Adopt - a - Highway: In May and October, groups walked our section of Highway 14 between Lor Ray Drive and Rockford Road. We had many participants for BOTH of the months! After the work was completed, meals were ordered at Big Dog for all walkers interested.

Fun Days Pie & Brat Stand: This year the North Mankato Fun Days was HISTORIC! It was held from Thursday July 6th through Sunday July 9th. Our annual stand ended with a net profit of \$5,956.47. After paying the City of North Mankato 10%, our Pie & Brat Stand profit was \$5,360.82. This was over \$2,000 more than the previous year, however, we did not have a float in the parade. Below is the daily breakdown of sales.

THURSDAY:	\$2,580
FRIDAY:	\$1,700
SATURDAY:	\$4,500
SUNDAY:	<u>\$2,665.45</u>
	\$11,445.45

Fun Days Worship Band Float: Thanks to Cindy Rupp and Sandy Dahms in their years of leadership efforts. There was NOT a float this year in the Fun Days parade. (The Fellowship and Recreation Team provides funds for float registration and payment to band participants.)

MARK YOUR CALENDARS for Messiah’s Fun Days Pie & Brat Stand - JULY 10 - 14, 2024.

Boiler: Some Fellowship and Recreation funds were put toward the cost of replacing the boiler.

As we look toward 2024, if you have additional ideas you would like our Team to consider, please contact Lynell Senden.

Respectfully Submitted,
Lynell Senden

MESSIAH LUTHERAN CHURCH

Annual Report 2023

Prayer Shawl Ministry

The Prayer Shawl Ministry members made 36 prayer shawls this year. We gave 22 shawls to Messiah members, relatives, and friends of Messiah.

This is an on-going ministry that individuals may join at any time. Two new members joined our team this year.

Members knit or crochet the shawls at home. We met three times this year (April, September, and December) for fellowship and to package each shawl with a ribbon and a prayer card. The shawls were blessed at the meetings by the Prayer Shawl Ministry members and also by the pastor at both church services during the year.

Respectfully submitted,

Alice Keel

MESSIAH LUTHERAN CHURCH

Annual Report 2022

Visitation Team

Mission Statement – Reaching out with our hands and hearts, we serve our elderly, ill and isolated members. We recognize every person is a valued child of God.

We currently have six members on our Visitation Team. This committee is made up of people who generously share their time with others who have requested visitors in senior care centers or in their own homes. We currently have enough volunteers on the team to visit all people wanting visitors. If you know of anyone who would appreciate a church visitor, please call the church office at 507-387-5537 and let Jan or Amy know. They will then let me know and I will arrange for a visitor. Thank you.

Ione Barron

Visitation Team Leader

Current Members: Ione Barron, Marlene Buker, Linda Wenkel, Janet Jones, Steve Jones, Lynn Klaber

Southeastern Minnesota Synod ELCA
2023 Ministry Report



As another year has drawn to a close, we give thanks for what has been and look forward with anticipation and hope.

In 2023, the ministry of the Southeastern Minnesota Synod continued in earnest. Sixty-two congregations engaged in the call process even as some continue their call process into the new year. We were delighted to welcome 21 new rostered ministers into various settings within the synod.

For the first time in several years, we hosted a visit from a global companion synod. Bishop Atahualpa Hernandez of the Evangelical Lutheran Church of Colombia (IELCO) spent a week visiting our synod's leaders, members, and ministries. It was a joy to spend time with him and learn from IELCO's excellent diaconal ministry among the most vulnerable in Colombia.

Our 2023 Synod Assembly, held in May, welcomed Dr. Susan Brower as the keynote speaker. Dr. Brower helped us understand demographic trends across the state and our communities. In May of 2024, we will use this information as a springboard for the focus of our next Synod Assembly. We will welcome Dr. Matt Bloom to share as we consider how each of us can impact our congregations and communities.

As I consider the ministry of the synod in 2024, I am drawn to the phrase *every congregation connected*. In 2023, congregations took advantage of the connections we have with each other; this was especially evident in the continued increase of collaborations between individual congregations. Throughout the synod, congregations have strengthened ministry through partnering with neighboring congregations.

As we draw on the strength of our internal connections, we have an opportunity to engage afresh with the communities our congregations are already a part of. What opportunities are there to be the church for the community beyond our buildings? What is already happening that we can come alongside? What needs of our neighbors currently need to be met?

One of the gifts of being a congregation of the Southeastern Minnesota Synod is that no congregation must go it alone. We are part of a network with congregations and connections that strengthen us and multiply the impact we have in the communities to which we are called.

May the Spirit open our hearts and minds to all the ways God continues to invite us to participate in God's good work in the world!

In Christ,

Bishop Regina Hassanally



• **ANNUAL REPORT FROM GUSTAVUS CHURCH RELATIONS — DECEMBER 2023** •

Greetings to you from your partners in ministry at Gustavus Adolphus College! The definition of community at Gustavus has always included the wider ELCA community. The network of institutions and relationships which holds our Lutheran congregations, synods, camps, colleges, seminaries, and social agencies together plays a vital role in nourishing and advancing our collective and important contribution to the world. We all make a greater impact because of this diverse network to which we belong.

Through the Gustavus Association of Congregations, the Office of Church Relations at Gustavus is connected to over 500 congregations from across the country. These relationships are an important source of Christian faith inspiration and ministry encouragement for the college. We have so very much to be grateful for and always look forward to our time together at the annual Gustavus Association of Congregations business meeting in April 2024.

As you gather for congregation annual meetings and synod assemblies, we would like you to know our gratitude for your ministry and hope you are inspired by the reminder of the many others who walk alongside you in mission. The Office of Church Relations at Gustavus exists because as a college we live from our Christian faith and desire to be in service to the wider community within which we are rooted. We seek to be a place you might consider as a ministry partner and resource for your congregation's educational goals and growth.

MARK YOUR 2024 CALENDARS AND JOIN US FOR THESE SPECIAL EVENTS:

- **Annual Gustavus Association of Congregations Business Meeting Luncheon — APRIL 27, 2024**
The Annual Business Meeting of the Gustavus Adolphus College Association of Congregations will gather for a luncheon meeting and feature updates from the Gustavus President and Chair of the Board of Trustees as well as inspiration from Gustavus students. For more information: gustavus.edu/businessmeeting.
- **The Gustavus Academy for Faith, Science, and Ethics — JUNE 15-21, 2024**, is an exciting resource for high school youth interested in exploring creative alliances between faith and science. The theme for the 2024 Academy is "How and Why We Sleep, Revelations in Rest." For more information and to nominate a high school student: gustavus.edu/cbaplain/academy.
- **Annual Nobel Conference® — OCTOBER 1-2, 2024 "Sleep Unraveled."**
Sleep is a universal human experience and yet its importance is often overlooked. Nobel 60 — Sleep Unraveled brings together an interdisciplinary panel of experts to explore the centrality of sleep for human health and mental well-being. In addition to its role in physical rejuvenation, sufficient high-quality sleep is crucial for cognition, memory, learning, and general health. Sleep loss — whether triggered by noise or light pollution, stress, overwork or conflict with circadian rhythms — has been associated with high blood pressure, weight gain, diabetes and a plethora of other medical conditions. The conference will also delve into the neurological and psychological processes of sleep, the cultural evolution of sleep practices and the social justice implications of a twenty-four hour convenience society that condemns workers to permanent sleep deprivation. More details can be found at: gustavus.edu/events/nobelconference.
- **Christmas in Christ Chapel — DECEMBER 6-8, 2024** This annual tradition in Christ Chapel celebrates and reflects upon the birth of Jesus Christ through worship that features music, dance, spoken word, and the visual arts. Ticket information and archived live stream services can found at: gustavus.edu/events/cc.

For more information about these events and the many resources we offer congregations, please contact the Office of Church Relations or visit us on-line at: gustavus.edu/churchrelations. Thank you for your partnership and prayers!

Yours in Christ,
Rev. Dr. Grady St. Dennis
Associate Vice President of Mission/Executive Chaplain



9916 Lake Avenue South
Spicer, Minnesota 56288
320-796-2181
www.gllm.org

Dear Congregational Partners,

What was true over 85 years ago when Green Lake Lutheran Ministries (GLLM) was founded, still holds true today — God shows up in life-changing ways within our ministries!

The facts of 2023:

- Summer program numbers increased by 314 participants!
- Retreat and conference numbers increased drastically!
- Event participation exploded in 2023 making things like our Dinner Theater, Quilt Auction, and community worships a sizable and significant joy in our program year!
- The total number of donors, number of individual gifts, and total dollar amount received all hit all time highs!

And along with all this excitement, we have even more to look forward to! Work has begun on The Village at Shores of St. Andrew Bible Camp. This over \$1 million dollar project as part of the Water's Edge Campaign will create a wildly vibrant space for the life-changing love of Jesus to be shared. We can't wait to reintroduce this already cherished space to the GLLM network.

Overall income is projected to increase by \$300,000 over 2022 but expenses have also increased as well. We underestimated the expense of the wild growth we experienced this year and going into the last weeks of the year, have a significant deficit to overcome. Thank you to our many partners who are supporting our efforts to finish the year strong.

Together, we have accomplished so much! Thank you for supporting GLLM through your participation, your volunteerism, your gifts, and your mission support. I relish the relationship we have created that goes far past a simple "transaction" and truly deserves the designation of "partnership."

The format of this report doesn't allow near the space needed to process the entire year nor thank all that contributed to its success. Please be on the lookout for our annual report which will be made available in the later half of January 2024.

Blessings,

Travis Aufderheide, Executive Director

Camp House
1411 Camp House Rd
Brimson, MN 55602
218-848-2277

Green Lake Bible Camp
9916 Lake Ave. S.
Spicer, MN 56288
320-796-2181

Shores of St. Andrew Bible Camp
19080 16th St. NE
New London, MN 56273
320-354-2961

Serve Boldly
A ministry of Green Lake
Lutheran Ministries
ServeBoldly.net

Crossroads Lutheran Campus Ministry
331 Dillon Avenue
Mankato, Minnesota 56001-4005
507-625-6779



ANNUAL REPORT 2023

Crossroads is a non-profit ministry of the Evangelical Lutheran Church in America. The ministry, in some form, has served the campus for 100 years.

What We Believe

- That God is the source and goal of life.
- That God, the wholly Other, has been made known in Jesus Christ.
- That the Scriptures, read with discernment, reveal God in our midst today.
- That the Holy Spirit makes Christ present and invites us to grow into the mystery of God.
- To love God and neighbor is the basic calling of each person.
- That our lives now, and after death, are held securely in the gracious hands of God.



Staff



In October of 2023, we called a new pastor to join us at Crossroads! Pastor Jenna (PJ) Couch accepted the call as Campus Pastor and is excited to be a part of our ministry. Pastor Jenna and her husband Mike look forward to moving to the Mankato area! They have two children, Kayleigh, age 5 and Spencer, who will be 3 in February. If you need to get a hold of PJ you can call her at 507-200-8096 or email her at pastorjenna@gmail.com.

We are thankful for our office manager, Teri Herder-Blahnik, and appreciate all she does to keep Crossroads thriving. Her attention to detail and organization are great assets to our ministry! If you have other questions about day-to-day operations, building rental, or donations, please email Teri at crossroadsadvocate@gmail.com or call the Crossroads office, **507-625-6779**.



We are also grateful to our custodian Kent Paulson, who will be ending his employment with us at the end of January 2024 after 6 years of faithful service. We will miss his kindness, cheerful greetings, and the excellent work he did for us! And we are in the search for a new custodian. If you know someone who may be interested in this position, please let us know!

Board of Directors

<u>Name</u>	<u>Role</u>	<u>Name</u>	<u>Role</u>
Pastor Janet Adams	President	Pastor Jacie Richmond	at Large
Jane Hanson	Secretary/Treasurer	Ray Wicks	at Large
Pastor Roger Haug	Past President	*Ben Geer	at Large
Becky Menk	Campus Cupboard Coordinator		

(* indicates those who were on the board at some point during 2023 but are not currently board members)
 We are in need of a few additional board members. If you are interested, please contact Pastor Jenna.

PROGRAM REPORTS

Lunch For-a-Buck

Five local ELCA congregations, Bethlehem, Christ the King, Epiphany (Eagle Lake), Grace, and Messiah (North Mankato) – along with their 40 volunteers – prepared, provided, and served lunch to Minnesota State University-Mankato students and faculty on 31 Tuesdays during Spring and Fall Terms in 2023. Crossroads Campus Ministry's Lunch For-a-Buck program saw increased numbers in 2023. A total of **1,430** individuals were served lunch while the volunteers also collected **\$1,365.77** in donations that were used to purchase salad supplies, beverages, and paperware. The numbers above represent a 57.5% increase in attendance and 44.5% increase in donations compared to 2022, when 909 individuals were served lunch, and \$945.12 in donations were collected.

Hunger and food insecurity are real on the campus of Minnesota State University-Mankato. We are grateful for our partnerships with area congregations who support the students and the ministry at Crossroads. We would not be able to feed the Lord's sheep without them.

Respectfully submitted,
Teri Herder-Blahnik, Crossroads Office Manager

Food Support – Campus Cupboard

Campus Cupboard food pantry provides food to any student with a current ID from MSU-Mankato, South Central College, or Bethany College. It is open Tuesdays, 11:00 AM to 3:00 PM and Thursdays, 12:00 PM to 5:30 PM. In an average month, the Cupboard serves 374 households and distributes 13,451 pounds of food.

- In the summer of 2023, we moved Campus Cupboard to the main level of the Crossroads building. Campus Cupboard is now housed in half of Crossroads' gathering area, which is an excellent use of space, allows us to serve more students at the same time, and offer a wider variety of products. We averaged 974 visits per month and gave away a total of 161,413 pounds of food. This is an increase from last year! We served students, their children and in some cases their parents.
- In addition to our regular visits, we co-hosted a Farmers Market each fall and spring semester with MNSU, where we distributed more than 4,000 pounds of produce to over 500 students in 3 hours.
- Much of the food was purchased from the Second Harvest Heartland food bank. We also participated in food rescue with Cub Foods West, who provided about 33% of the food we distributed without charge.
- We cannot express how great our appreciation is for the on-going support of civic groups. We were blessed to receive two nights of food donations from the Kiwanis Holiday Lights, totaling more than 1,300 pounds. And our heartfelt thanks to the SE MN synod, for your faithful support as well.
- We depend on grants and donations to do the work that we do. We appreciate your support!
- We want to thank all of the volunteers that work so hard to make this mission possible:

Becky Menk, Coordinator
Kathy Sallstrom
Kris Norland
Wendy Paulson

Pat Lueck
Barbara Glass
Sharon Chatleain

Worship with Holy Communion

Worship is held Sunday evenings at 5:30pm at Crossroads. We are using the Dinner Church format, where worship and a meal are combined into a one-hour service. ALL ARE WELCOME to attend. If you are interested in providing a meal for Dinner Church, please contact Pastor Jenna at 507-200-8096 or pastorjenna@gmail.com.

Facility Rental:

The facility was rented on five occasions during 2023, with a \$75 janitorial fee for use of the space. The five events included a spaghetti dinner, high school theater workshop, high school graduation reception, and two pancake breakfast fundraisers.



*We thank you for all of your prayers, support, and kindness.
We are grateful to have faithful ministry partners like you
to walk with us as we serve God's children at
Crossroads Lutheran Campus Ministry.*

FINANCIAL REPORTS

LUTHERAN CAMPUS MINISTRY ELCA- CROSSROADS

Statement of Financial Position

As of December 31, 2023

ASSETS	
Current Assets	
Petty Cash	10.00
U S Bank Checking (9092)	24,834.81
U S Bank Money Market (1504)	35,482.43
Mission Fund CD	20,000.00
Total Bank Accounts	<u>\$ 80,327.24</u>
Total Current Assets	<u>\$ 80,327.24</u>
Fixed Assets	
Building and Contents	1,585,000.00
Prepaid Benefits	0.00
Total Fixed Assets	<u>\$1,585,000.00</u>
TOTAL ASSETS	\$1,665,327.24
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Federal Taxes (941/944)	0.00
MN Income Tax	-52.00
Total 24000 Payroll Liabilities	(52.00)
Accrued Liabilities - Campus	
Cupboard	\$ 14,710.00
Accrued PTO	\$ 262.50
Damage Deposit Apartment	300.00
Total Current Liabilities	<u>\$ 15,220.50</u>
Long Term Liabilities	
Long Term Loan	<u>\$ 187,928.78</u>
TOTAL LIABILITIES	\$ 203,149.28
Equity	
30000 Unrestricted Fund Balance	<u>1,462,177.96</u>
TOTAL LIABILITIES AND EQUITY	<u>1,665,327.24</u>

LUTHERAN CAMPUS MINISTRY ELCA- CROSSROADS

Statement of Activity

February 2023 - December 2023

Revenue		Expenditures	
INCOME		200 Operations Expense	
1 External Income		5020 Fund Appeal	334.86
2030 Partner Congregations	23,117.15	5026 Insurance (Multi-Peril & W/C)	2,901.60
2037 Ministry Support / Congregation	10,048.76	6025 Janitorial/Kitchen Supplies	70.29
2038 Grants	0.00	6040 Office Supplies	2,848.36
2039 SEMN Synod ELCA	23,913.00	6050 Postage.	705.00
2041 ELCA Chicago	4,841.42	6060 Computer and Software	683.88
2049 Thrivent Choice	223.00	6001 Student Communications	450.00
4039 Individual Donors	10,230.12	9010 Accounting	320.00
Total 1 External Income	\$ 72,373.45	Total 200 Operations Expense	\$ 8,313.99
2 Internal Income		300 Personnel Expense	
3010 Interest	12.09	4022 Staff Mileage Reimb.	138.88
3020 Parking Lot	1,750.00	4030 Office Specialist Staff	12,425.00
3025 Campus Kitchen	1,423.33	4031 PTO Expense	577.50
3027 Lunch for \$1	1,286.67	4040 Payroll Taxes	1,475.36
3028 Space Rental Donation	375.00	4070 Pastor Salary	2,119.98
3030 Rent Apartment	3,320.00	4071 Pastor Housing Allowance	7,500.00
3042 Other Income	9.43	4072 Pastor Social Security	735.96
Total 2 Internal Income	\$ 8,176.52	4080 Employer Retirement	1,035.60
3 Campus Cupboard Income		4085 Employer Health	0.00
3110 Churches	3,372.00	4090 Employer Basic Group Life	82.86
3115 Individuals	6,298.87	4098 Employer Disability Benefit	93.21
3116 Grants	36,028.37	5040 Janitorial Staff	4,635.00
Total 3 Campus Cupboard Income	\$ 45,699.24	Total 300 Personnel Expense	\$ 30,819.35
Total INCOME	\$126,249.21	400 Program Expense	
		410 Churchwide Participation	
		7009 LCMM Conf / Mtg Fees	655.00
		Total 410 Churchwide Participation	\$ 655.00
		420 Other Programs	
		3035 Apartment Expense	6,015.46
		3036 Pest Control	279.83
		7030 Events and Programs	0.00
		7043 Lunch 4 \$1	701.90
		7075 Worship and Music	198.25
		Total 420 Other Programs	\$ 7,195.44
		Total 400 Program Expense	\$ 7,850.44
		700 Campus Cupboard Expense	
		7110 Food Cost	50,466.66
		7115 Publicity and Advertising	410.00
		7121 Other Expenses	4,648.41
		Total 700 Campus Cupboard Expense	\$ 55,525.07
		Total EXPENSE	\$ 126,824.02
		Total Expenditures	\$ 126,824.02
		Net Operating Revenue	(574.81)
100 Facilities Expense			
110 Repair & Maintenance			
5000 Equipment			
5021 Snow Removal/Lawn Care	810.00		
5032 Repairs and Maintenance	6,451.47		
5036 Building Improvements	3,295.00		
5050 Depreciation Expense	0.00		
Total 110 Repair & Maintenance	\$ 10,556.47		
120 Utilities			
5038 Water Machine- Culligan	226.90		
5041 Gas -Center Point Energy	3,458.13		
5043 Waste and Recycling- Waste Mgmt	2,145.12		
5044 Water - City of Mankato	1,075.03		
5045 Electricity- Xcel Energy	5,390.85		
6020 Internet and Phone- Charter Com	1,462.67		
Total 120 Utilities	\$ 13,758.70		
Total 100 Facilities Expense	\$ 24,315.17		

MESSIAH LUTHERAN CHURCH

Annual Report 2023

Endowment Team

Principle Balance of Endowment Fund:	\$335,868
Increase from Investments (9/30/23):	\$1,153
New donations to Principal:	<u>\$5,244</u>
New Principal Amount (9/30/23)	\$342,265

This Annual Report dates from October 1, 2022 through September 30, 2023. The Endowment Committee feels this date range better serves the church for the Annual Meeting deadline, since some year-end investment statements are not available until after our annual meeting.

2023 Beginning Balance:	\$364,762
2023 Earnings (Loss):	<u>\$11,007</u>
2023 Ending Balance:	\$375,768

Investment Account Balances as of 9/30/2023:

Schwab Money Market:	\$43,284 (+\$20,000) from Forethought
Midland Annuity	\$25,652
Forethought 3 Yr (8554)	\$103,729 (-\$10,000) to Schwab
Forethought 3 Yr (3131)	\$103,103 (-\$10,000) to Schwab
Aristotle Corp (8729)	<u>\$100,000</u>
Total:	\$375,768

2023 Distributions: There were no distributions in 2023.

Who can donate funds: Any individual, family, firm, or corporation, can donate money, securities, or any other form of property. Messiah Lutheran Church Endowment Fund will accept funds at any time. The Messiah Treasurer will transfer gifts and contributions in a timely manner for investment in the Endowment Fund. Pamphlets are available at the Messiah office with more information on contributing to the Endowment Fund.

Use of Endowment funds: Annually, the Endowment Fund Committee may recommend to the church council an amount eligible for disbursement out of the Endowment Fund. The amount recommended cannot cause the fund to go below the principal balance received from donors. Disbursed funds should be designated for uses, projects, and/or programs as indicated in the policy. Disbursements are generally not to be allocated to the church's operating budget.

Requesting funds: A form is available at Messiah to request funds. Completed forms should be presented to council. Council may approve the use of funds based on the above guidelines.

Respectfully submitted by Dave Dahl, Dayle Moore, Frank Steichen, Cory Merrill, Harriet Plotz

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Scholarship Fund

Established 2021

Midland Annuity:	\$25,000
Schwab Money Market:	<u>\$27,094</u> (\$20,000 Anonymous Donation)
Total (9/30/2023):	\$52,094

Eligible students—

- Must be a confirmed member of Messiah Lutheran Church.
- Have completed 25 hours of volunteer work in the church or community.
- Be attending an accredited college, university, or technical college.

Contact the church office for applications and full policy details.

Respectfully submitted,

Dave Dahl, Dayle Moore, Cory Merrill, Frank Steichen, Harriet Plotz

MESSIAH LUTHERAN CHURCH
Annual Report 2023
Dedicated Savings Account

<u>Account</u>	<u>Balance</u>
Administration	\$ 89,651.31
Undesignated Funds	\$ 12,368.89
Designated	\$ 9,488.28
Building Fund	\$ 980.00
Benevolence-Undesignated	\$ 2,869.50
Memorials	\$ 12,832.53
Communications	\$ 400.00
Life Long Learning	\$ 11,686.19
Fellowship & Rec	\$ 9,761.70
Social Ministry	\$ 13,539.38
Worship & Music	\$ 3,066.02
Youth Ministry	\$ 11,717.23
Pep Club	<u>\$ 127.27</u>
Total	\$ 179,488.30

MESSIAH LUTHERAN CHURCH - Annual Report 2023

Treasurer's Report & 2024 Budget Proposal

Account Name	2023 Actual	2023 Budget	2024 Proposed
INCOME			Budget
Contributions-Pledged	346,713	340000	358000
Contributions-Non-Pledged	<u>11839</u>	<u>15500</u>	<u>11000</u>
Total	358552	355500	369000
Seasonal Offerings			
Lent Offering	866	1500	1000
Christmas Offering	<u>0</u>	<u>3000</u>	0
TOTAL INCOME	359418	360000	370000
EXPENSES			
BENEVOLENCE			
Green Lake Lutheran Ministry	0	0	
Lutheran Campus Ministry-Campus Cupboard	2400	2400	2400
Lutheran Social Services	0	0	
Minnesota River Conference	180	180	180
Southeastern MN Synod-Support	22150	22150	23000
Southeastern MN Synod-Missionary	0	0	
Good Earth Village	0	0	
Local Benevolence (<i>Council discretion</i>)	<u>10775</u>	<u>11270</u>	<u>11420</u>
TOTAL BENEVOLENCE	35505	36000	37000
SENIOR PASTOR			
Salary	39843	44454	0
Auto Allowance/Travel	2625	3000	0
Pension	7097	6975	0
Health Insurance	21414	21142	0
Housing Allowance	19426	21802	0
Social Security Allowance	4807	5363	0
Professional Expenses	0	0	0
Continuing Education	414	1000	0
Disability	639	907	0
Health Savings Account	-213	1275	0
Group Life	<u>977</u>	<u>628</u>	<u>0</u>
TOTAL SENIOR PASTOR	97029	106546	0

MESSIAH LUTHERAN CHURCH - Annual Report 2023

Treasurer's Report & 2024 Budget Proposal

Account Name	2023 Actual	2023 Budget	2024 Proposed
INTERIM PASTOR			
Salary	5227		62726
Auto Allowance/Travel	0		5000
Pension	0		8778
Health Insurance	0		5784
Housing Allowance	1568		18818
Social Security Allowance	520		6238
Professional Expenses	0		400
Continuing Education	0		1000
Disability	0		790
Health Savings Account	0		0
Group Life	<u>0</u>		<u>702</u>
TOTAL INTERIM PASTOR	7315		110236
STAFF			
Administrative Assistant Wage	23274	20085	24081
Office Manager - Wages	34418	37981	35450
Office Manager - Benefits	14843	15186	15288
Maintenance/Custodian	12250	12000	12000
Screens	0	150	0
Organist/Song Leaders	8750	8700	8700
Musicians	27344	22960	23000
Worship Band Director	15100	15000	15000
Earned Sick and Safe Time	0	0	1000
Office Manager - SS & Medicare Payroll Tax	<u>5316</u>	<u>5329</u>	<u>5485</u>
TOTAL STAFF	141195	137391	140004
ADMINISTRATIVE COSTS			
Conventions/Retreats	165	200	165
Flowers Sympathy	0	100	0
Pulpit Supply	426	900	500
Synod Assy & Related Expense	<u>600</u>	<u>500</u>	<u>600</u>
TOTAL ADMINISTRATION	1191	1700	1265
CHURCH OFFICE			
Copier	3912	4300	4300
Website Hosting	648	0	600
Technology - Misc.	37	0	100
Envelopes	0	0	200
Labels, Paper Supplies	427	800	600
Late Fee/Interest	39	0	0
Office Supplies	609	850	750
Postage Expense	1999	1600	2200
Shephard Staff Software Support	550	500	550
Telephone	<u>10674</u>	<u>10700</u>	<u>10700</u>
TOTAL CHURCH OFFICE	18896	18750	20000

MESSIAH LUTHERAN CHURCH—Annual Report 2023

Treasurer’s Report & 2024 Budget Proposal

Account Name	2023 Actual	2023 Budget	2024 Proposed
EDUCATION MINISTRY TEAM			
Prayer Pillows	0	50	50
Sunday School Curriculum	43	100	2400
Sunday School Supplies	134	234	200
3rd Grade Bibles	247	250	150
1st Communion	60	162	200
VBS/Day Camp (Scholarship)	0	0	200
Club 1706	133	0	0
Adult Education	113	76	100
Senior Blankets	395	157	300
Sr. Events/Scholarships	0	0	0
MSM Curriculum	0	49	50
MSM Winter Warm UP	0	0	0
MSM 6th Grade Retreat	16	200	200
MSM 7th Grade Retreat	272	200	200
MSM 8th Grade Retreat	448	201	200
MSM Large Group Session	0	0	0
MSM Affirmation Service	0	50	0
MSM Affirmation Dinner/Family	210	210	0
Bible Camp Scholarships	0	0	0
Confirmation Expenses	50	50	0
Senior Breakfast	<u>134</u>	<u>100</u>	<u>125</u>
TOTAL EDUCATION MINISTRY TEAM	2255	2089	4375
Caring Ministry/Evangelism			
New Ministry Initiatives	0	0	0
Christ in Our Home	379	350	284
Evenagelism-Misc	0	0	0
New Member Dinners	61	150	61
New Member - Misc	0	0	0
Web Site - Domain	330	120	345
Worship Ads	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL CARING MINISTRY/EVANGELISM	770	620	690

MESSIAH LUTHERAN CHURCH—Annual Report 2023

Treasurer's Report & 2024 Budget Proposal

Account Name	2023 Actual	2023 Budget	2024 Proposed
Property Ministry Team			
Property & Building Repairs	2299	750	750
Equip Maint - Fire & Alarm	710	900	900
Equip Maint - Furnace & Air Conditioning	2564	2000	2000
Equip Maint - Mower/Snow	0	300	300
Equip Maint - Vacuum	570	0	0
Land Maint - Landscaping	0	0	0
Land Maint - Lawn Service	465	515	515
Land Maint - Snow Removal	20231	12229	12000
Supplies - Cleaning	260	640	640
Supplies - Paper	278	300	300
Taxes/Insurance - Property Insurance	5959	5500	5500
Taxes/Insurance - Property Tax	54	0	0
Taxes/Insurance - Workmen's Comp	1849	2000	2000
Utilities - Electric	6843	7200	7200
Utilities - Gas	5404	5000	5000
Utilities - Waste Removal	6698	7000	7000
Utilities - Water & Sewer	<u>2809</u>	<u>2800</u>	<u>2800</u>
TOTAL PROPERTY MINISTRY TEAM	56993	47134	46905
Stewardship & Finance			
Bookkeeping	2400	2400	2400
Checks/Fees	443	0	450
Offering Envelopes	63	910	100
Payroll Service	1466	1500	1500
Pledge Drive Expenses	0	500	0
Simply Giving Expenses	<u>1151</u>	<u>800</u>	<u>1200</u>
TOTAL STEWARDSHIP & FINANCE	5523	6110	5650
Worship and Music Ministry			
Altar Guild Supplies	424	1000	1000
Baptism Supplies	33	60	25
CCLI Copyright Permit	593	575	600
Worship Equip Maintenance	243	600	690
Augsburg ELW Licens	569	575	575
Easy Worship	0	0	310
Visual Arts	33	250	175
Worship Resources	<u>588</u>	<u>600</u>	<u>500</u>
TOTAL WORSHIP & MUSIC MINISTRY	2483	3660	3875
TRANSFERS			
TOTAL EXPENSE	369155	360000	370000
INCOME LESS EXPENSE	-9737	0	0